ANNUAL REPORT

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JOHN & MARINE VAN VLISSINGEN FOUNDATION



The John and Marine van Vlissingen Foundation was established in 1985 as the J.A. Fentener van Vlissingen Foundation. In August 2008, its mandate changed, along with its name. The goal of the John and Marine van Vlissingen Foundation is to help children in need. Projects must directly support children. The Foundation has a strong preference for small projects that can be supported for several years.

BCD is active in 109 countries. In all these countries, employees have the opportunity to select small local projects to support children. After the project has been approved by the Board, the employees first raise money themselves through various actions, varying from fashion shows to garage sales. After which the Foundation doubles the raised amount.

Guidelines

Each country can choose one or more projects following these guidelines:

- 1. One or more projects should be submitted to the board, including the amount the office involved expects to raise.
- 2. Projects need to directly support children.
- 3. Projects need to be small and local.
- 4. Large multinational organizations or large national organizations are not eligible for consideration.
- 5. The Foundation does not fund research.
- 6. Preference to ongoing support of selected projects potentially up to 3-5 years.
- 7. The applicant needs to investigate if the goal of the project is legitimate, control the budget and supervise the financial situation.
- 8. The money raised by the employees will be matched by the Foundation, the Foundation has the right to maximize the match.
- 9. There should be a constant involvement with the projects.

The Board:

Mr. J.A. Fentener van Vlissingen (Chairman)

Mrs. M.M. Fentener van Vlissingen- de Pourtalès (Board member)

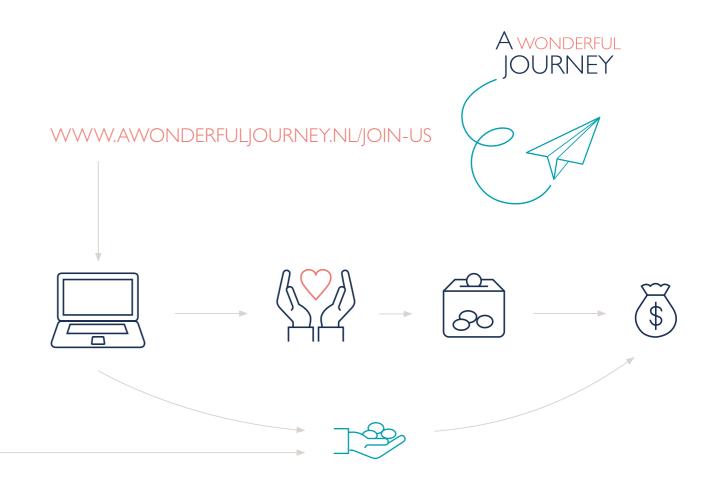
Mr. G.H. Blijham (Board member)

Mr. W.W.J.T. Broekman (Board member)

Mr. F.A. Croon (Board member)

Mrs. C.A. Davids-Mattart (Board member)

Mrs. E.A.B. Honegger (Board member)



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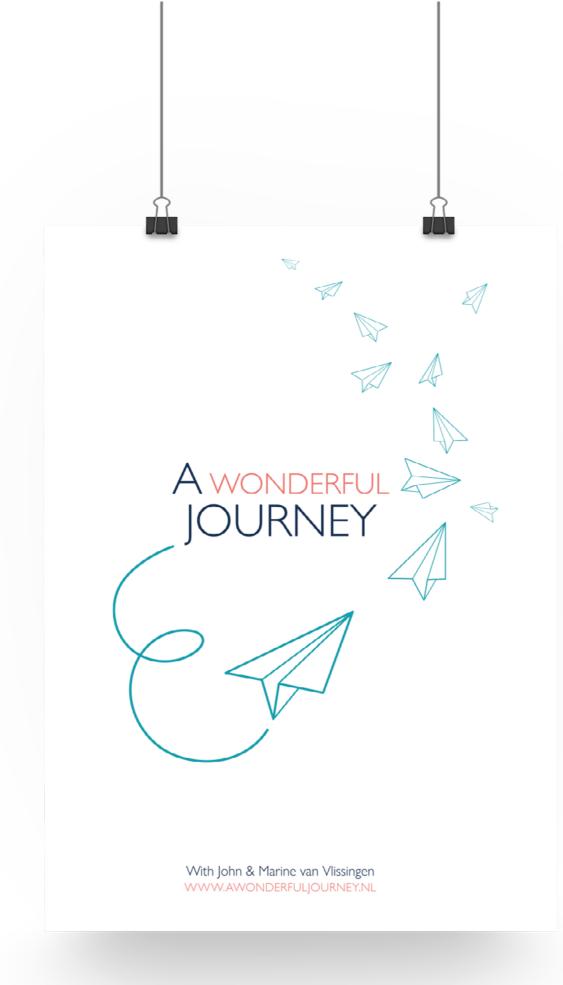
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Our mission is to help children in need the world over. As founders of our family company BCD, we feel deeply connected to our employees. It helped us build BCD, making it what it is today. Following the challenging and restrictive years of the COVID-19 pandemic, we are glad to see that everyone is reinvigorated and eager to take up all kinds of new projects. Like BCD, we are back on track!

Employees from over 100+ countries are enthused to submit applications for small, local projects. It is our belief that small, local projects are most in need of help and further provide BCD employees with the opportunity to truly connect with them. This, because the employees are able to see the receipt, and impact, of the donation.

In 2022 the Foundation supported 34 BCD projects worldwide. An additional seven external projects, as well as the list of long-term commitments, now totaling 13 projects, were also supported.

This fulfills us with great pride. The solid results of the Foundation enable us to proceed in our mission for the generations to come. On behalf of the entire Board, we would like to thank everyone for their efforts in achieving our Foundation's goals.

John. A Fentener van Vlissingen Chairman

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LONG TERM PROJECTS

5-year projects

The Foundation supports 13 projects, with a fixed amount of funding, throughout a period of five years. This five-year agreement enables these projects to move forth with certainty and continuity. Nearly all these projects involve children. We aim to focus the majority of our donations on organizations located within the Netherlands and plan to continue this in the years to come. Ultimately, we expect that more than 50% of the projects will be local to the Netherlands. What follows is a summary of the projects:



Emory & Henry College _____

Emory & Henry College's primary demographic of students come from the poverty-stricken Appalachian region of the U.S., where incomes are 80% of national average. Additionally, because of the mining practice being environmentally discouraged, unemployment is at a very high rate in the region. Many of the students are the first in their families to go to college.



Stichting Zeldzame Ziekte Fonds _____

This Foundation aims to help families affected by a rare illness by providing them with a day of bonding and fun. To this end, it organizes an annual family day at Ouwehands Dierenpark in Rhenen, the Netherlands. Those affected by a rare illness within the family are invited to enjoy a carefree day at the zoo. This kind of quality time is very valuable to those families whose time spent together is often dictated by hospital visits.

TIKAFoundation



TIKA Foundation is a Dutch Foundation that provides underprivileged children in Nepal with improved living conditions and development opportunities.

NDLOVU Care Group _____



The NDLOVU Care Group helps communities in creating and realizing development opportunities to work towards being healthy, responsible, and self-sustaining.

VVK Since1978

Stichting Vrienden van Kankala ____

Vrienden van Kankala (Friends of Kankala) helps reintegrate children into their families and society. While its initial focus was on providing homeless children with shelter and a safe environment, the Foundation's focus has begun to make strides in addressing the issue of children on the streets.

VUmc / Stichting Cancer Center Amsterdam _____



Stichting Cancer Center Amsterdam is one of the best cancer centers in Europe. They treat patients using the latest in scientific developments and focus on medical research that leads to further innovative treatments.

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LONG TERM PROJECTS



Stichting De Voedselbank Zeist _____

The food bank has, unfortunately, seen a rise in those it helps sustain. We particularly help support the extra packages given to children.

Stichting Jong Ondernemen _____

JONG ONDERNEMEN

Helping to develop young entrepreneurs, the Jong Ondernemen (Young Entrepreneurs) foundation creates educational programs on all levels of learning, from elementary school to higher education.

BCD Memphis Hope House Day Care _____



To improve the quality of life for individuals and families affected by HIV and poverty, this daycare provides early childhood education in a safe, loving environment to children afflicted with, or affected by, HIV/AIDS; hereby, preparing pre-school children for entry into kindergarten.

BCD Belgium Bednet



Bednet offers students suffering from illnesses with opportunities to follow lessons from home, or in the hospital, staying connected to the classroom group and environment.

BCD Costa Rica Proyecto Daniel / Proyecto Simirinak _____



The Daniel Project Association strives to help young people with cancer and other chronic diseases. Simirinak project doctors, dentists, physiotherapists, etc. travel to these remote locations several times a year in order to provide medical support.

BCD Germany Balu und Du



It is a mentoring program for underprivileged children (6-10 years old). Young adults (17-30 years old) become mentors ("Baloos") to these children ("Mowglis"), supporting them in their development and advising them on the tackling of everyday life challenges. Baloos are guided by professionals. Balu and Du operate in various locations throughout Germany.

BCD US New Jersey Casa Pop up Shop

More than 400 children in Passaic County, NJ are living with strangers, in custody of the county. These children have been placed in foster care through no fault of their own and are struggling to fit into their communities while recognizing that their futures have been rapidly and traumatically changed. The CASA Pop Up Shop provides children in foster care with free personal clothing, essential items, and a fun shopping experience.

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PERTAPIS CHILDREN'S HOME

Pertapis Children's Home is a BCD Singapore project with a mission to empower children who are victims of abuse through the provision of educational and social services, enabling them to reintegrate into society. The Home can care for up to 80 children and young people between the ages of four and 16.

The Home takes a holistic approach to providing a safe environment and aiding the developing of children, including those from single-parent families, abusive families, children of drug detainees, and those facing difficult domestic situations. The Home has a maximum capacity of 80 children and young individuals between the ages of four and 18.

Pertapis Children's Home is planning to expand the pre-schoolers' dormitory wing by adding a six-bedded dormitory with a fully-equipped play area, increasing the pre-schoolers' dormitory capacity to 12 beds and two developmental play areas.

Our goal is to provide a safe and caring environment for the betterment of the community.



BCD Singapore first applied to support this project in 2019, and since then, the Foundation has provided annual support alongside BCD.







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BALU UND DU

Balu und Du (Baloo and You) is a BCD Germany project that provides equal opportunities and mentorship for underprivileged children in elementary school. The mentoring program is designed for children aged six to ten, and young adults between the ages of 17 and 30 can become mentors, known as Baloos, to these children, known as Mowglis. The program supports the integration of Mowglis into society, their personal development, and helps them tackle the challenges of everyday life. To be eligible for the program, a child must be nominated by their teacher, with the parents' approval.



The Foundation has been supporting Balu und Du since 2018 and is committed to providing continuous aid to the project.



The program operates on a one-to-one basis, with one child paired with one mentor, and the pair meet for one to three hours a week during a period of a year. Mentors share new experiences and perspectives with their mentees once a week.





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STICHTING **ZELDZAME ZIEKTEN**FONDS



Stichting Zeldzame Ziekten Fonds (Rare Illness Funds, also known as ZZF) aims to support the one million Dutch people, which is more than 6% of the population, who are affected by rare illnesses. Unfortunately, children are particularly vulnerable to rare illnesses, and about 14,000 children die every year as a result. ZZF fights against these statistics by collecting funds for scientific research and raising awareness.





The Foundation supports the annual family day held at Owehands Dierenpark in Rhenen. For families affected by rare conditions, leisure time spent together is scarce due to frequent hospital visits and appointments. Therefore, the family day is a special occasion where families can focus on the simple pleasures of childhood and spend time together, free from worries.

Charles Ruijgrok, Chairman of Zeldzame Ziekten Fonds, is dedicated to the cause of ZZF, as it is unacceptable that so many people are affected by rare illnesses, and particularly tragic that so many children die as a result.

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STATEMENT OF INCOME & EXPENSES



C 1000	2022	2024
€ '000	2022	2021
Income		
Contributions (received)	6,067	5,790
Income from other investments	-	529
Income from listed securities	1,195	792
Expenses		
Donations (paid or committed)	922	1,367
Operating expenses	33	24
General expenses	139	62
Net income / (expense) before financial income & expenses	6,168	5,657
Financial income and expenses	(2,405)	2,478
Net income / (expense)	3,763	8,134

General

Assets and liabilities are generally valued at the historical cost or at fair value at the time of acquisition. The results on transactions are recognised in the year in which they are realized. The financial statements are denominated in thousands of Euro's. Euro is the functional and presentation currency of the Foundation.

Accounting policies for the statement of income and expenses Dividends

Dividends are recognised as soon as the Foundation has acquired the right to them.

Expenses

Costs are determined on a historical basis and are attributed to the reporting year to which they relate.

Interest income and expenses

Interest income and expenses are recognised on a pro rata basis, taking into account of the effective interest rate of the assets and liabilities to which they relate.

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STATEMENT OF INCOME & EXPENSES DISCLOSURES

Income from other investments

€ '000	2022	2021
Dividend	-	502
Result on sale	-	27
	-	529

Income from listed securities

€ '000	2022	2021
Dividend	472	373
Result on sale	723	419
	1,195	792

Financial income and expenses

€ '000	2022	2021
Revaluations fixed assets	19	84
Revaluations other investments	(48)	(9)
Revaluations listed securities	(3,391)	2,040
Foreign currency exchange rate results	903	419
Interest income	154	72
Interest expenses	(41)	(129)
	(2,405)	2,477

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Overview Grants

BCD office	Name foundation / project	Approved
BCD Travel Argentina	Tu amigo invisible en el chaco	\$ 6,500
BCD Travel Australia	Yalari - Educating Indigenous Youth	€ 6,500
BCD Travel Brazil	ABRAHIPE	\$ 5,000
BCD Travel Brazil	ONG PAZ	€ 10,000
BCD Travel Brazil	Crianca feliz e elhor preparada para o futuro	\$ 4,000
BCD Travel Colombia	Fundacion un techno para mis pais	\$ 10,000
BCD Travel Colombia	Fundacion Colombiana De Leucemia Y Linfoma	\$ 7,000
BCD Travel Ecuador	CEIPAR	\$ 4,500
BCD Travel Ecuador	La Dolorosa	\$ 4,500
BCD Travel France	Reves	€ 3,000
BCD Travel Germany	MainLichtblick	€ 2,000
BCD Travel Germany	Aktion Deutschland Hilft - Nothilfe Ukraine	€ 2,058
BCD Travel Germany	ArrivalAid gUG - Nothilfe Ukraine	€ 2,058
BCD Travel Germany	Solibus e.V. Nothilfe Ukraine	€ 2,058
BCD Travel Guatemala	Hogar Marina Guirola	\$ 3,000
BCD Travel Honduras	Education with no barriers	\$ 4,000
BCD Travel Hongkong	Walk for Chalk	€ 5,000
BCD Travel Israel	Kenafayim	€ 5,000
BCD Travel Mexico	Aldeas Infantiles	\$ 10,000
BCD Travel Peru	Recreo	\$ 3,500
BCD Travel Poland	Children's Home Association	€ 2,000
BCD Travel Singapore	Child at Street 11	\$ 10,000
BCD Travel Sweden	Min Stora Dag	€ 2,000

Overview Grants

BCD office	Name foundation / project	Approved
BCD Travel UK	Project REACH	\$ 10,000
BCD Uganda	Elgeyo Marakwet Foundation	\$ 3,000
BCD Travel UK M&E	Revive Healthy Living Centrewith	€ 2,000
BCD Travel US	Camden Street Learning Garden	\$ 3,000
BCD Travel US	Me Fine	\$ 3,000
BCD Travel US Florida	Feeding NE Florida	\$ 2,000
BCD Travel US Chicago	Cradles to Crayons	\$ 3,000
BCD Travel Venezuela	Conectando Raices 2022	\$ 3,000
BCD Travel Venezuela	Conectando Raices 2023	\$ 3,000
BCD Travel Venezuela	Musical School of Birongo 2022	\$ 3,000
BCD Travel Venezuela	Musical School of Birongo 2023	\$ 3,000

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Other Grants Name foundat

Name foundation / project	Approved
Balu and Du	€ 10,000
Bednet	€ 15,000
CASA Pop Up Store	\$ 2,500
Emory & Henry College	\$ 80,000
Hope House Day Care	\$ 50,000
Leger des Heils	€ 53,000
Muscle Help Foundation	£ 5,000
NDLOVU Care Group	€ 50,000
PERTAPIS Childrens Home	\$ 12,000
Proyecto Daniel	\$ 5,000
Proyecto Simirinak	\$ 5,000
Samenwerkende Hulporganisaties Den Haag	€ 25,000
Stichting Vrienden van Kankala	€ 5,000
Stichting Zeldzame Ziekte Fonds	€ 35,000
Stichting De Voedselbank Zeist	€ 16,000
Stichting IMC Weekendschool	€ 20,000
Stichting Jong Ondernemen	€ 25,000
Stichting Leergeld Nijmegen	€ 2,000
Stichting Mijn Masker Af	€ 5,000
Stichting Ondersteuning Positieve Acties	€ 5,000
Stichting Special Talents	€ 3,000
Stichting Spieren voor Spieren	€ 10,000
The Suyian Trust	\$ 5,000

Other Grants

Name foundation / project	Approved
Tika Foundation	€ 8,000
Vumc / Stichting Cancer Center Amsterdam	€ 100,000
Van Vlissingen Student Foundation	€ 250,000

Allocated 2021, withdrawn 2022

Name foundation / project	Approved
Lions Club of Bombay Wilingdon	- \$ 25,000



60 PROJECTS

Woldwide

34
PROJECTS
BCD employees